



Social Worker for the Autism Urgent Response Service Job Posting

Job Title: Social Worker

Overview

Join our team to make a difference in the lives of children, youth and families!

The Urgent Response Service (URS) Social Worker is part of an internal and external interdisciplinary team. The Social Worker contributes clinical recommendations towards the interdisciplinary treatment goals, provides brief counseling to children and youth with high-risk behaviours, and offers supportive coaching/resilience-building to their caregivers. The Social Worker may provide brief clinical consultation beyond their caseload, as needed.

The Social Worker demonstrates a strong understanding of social, health, and educational interdisciplinary services and coordination. They work with children and youth to address challenges through a process of assessment, treatment, and evaluation to improve psychosocial and social functioning. The Social Worker offers their expertise to the URS Coordinators in collaborative problem-solving and monitoring of the clinical treatment plans.

The position will support Contact Brant's role as the regional Lead Organization for the Urgent Response Service through collaborative work with partner organizations. The Social Worker uses a family centred approach; focuses on strengths; demonstrates the agency's stated values and service principles; and supports cross-sectoral planning around the unique needs of each child, youth and family.

Contact Brant makes it simple to find community information and resources, and for children, youth and families to get connected to community services; we support families by bringing services together for a coordinated plan of care. We are an Access Mechanism, the local Community Information Centre, the Lead Coordinating Agency, and the Hamilton-Niagara Region Lead Organization for the Ontario Autism Program's Urgent Response Service.

We are proud of our workplace culture that is accepting and committed to diversity and inclusion, as well as having a positive and supportive work environment.

Qualifications and Skills

Qualifications:

1. Master of Social Work and/or Master of Psychotherapy with registration in good standing with the OCSWSSW and/or CRPO.
2. 5-years clinical experience in the child/youth service system, with proven skills in service coordination, understanding of brief services, and expertise in dual diagnosis with knowledge of Autism Spectrum Disorder (ASD).

Competencies:

1. *Clinical Judgement* – Use ethical and professional practice including evidence-based practices and decision-making; maintain an expert understanding on ASD and other issues impacting children/youth to inform and support the development and delivery of a strong interdisciplinary intervention plan.
2. *Collaboration* - Strong interpersonal skills in the areas of facilitation, collaboration and mediation that support the development and maintenance of good working relationships; interdisciplinary coordination that promotes and optimizes the health and well-being of the child/youth/family.
3. *Service Navigation* - Support clients to navigate health, education and social systems, demonstrating respect and family-centered practice; be responsive to clients' needs.

4. *Judgement and Accountability* - Learn from mistakes; weigh costs, benefits, and risks; respond to time-sensitive information; make sound judgments to plan and coordinate services; ensure follow-up and communication.
5. *Facilitative Decision-Making and Problem Solving* - Work to build consensus; work with each family's network to identify and address successes, disparities and barriers.
6. *Communication* – Strong communication skills (written, oral, listening and non-verbal).
7. *Role Modeling* - Champion the principles and practices of inclusion and equity; lead by example; share expertise and act as a resource to others.
8. *Implementation* - Strong organizational skills; the highest professional and confidentiality standards; ability to work independently and participate as a team member; flexibility and a sense of humour; ability to multi-task and manage competing priorities with sound judgment and professionalism.
9. *Continuously Learning* - Is an active learner in line with College expectations, remaining current with emerging social work practices; actively engages in self-review and evaluation of their practice; maintains knowledge of relevant legislation.

Conditions of Employment:

1. An acceptable police record check as a condition of hire and every 3 years thereafter, as well as an Offence Declaration in the alternate years.
2. Valid Ontario driver's licence with a reliable automobile and sufficient insurance for use on company business.

Key Responsibilities

See full Job Description posted on our website, www.contactbrant.net

1. Interdisciplinary Approach - Use clinical judgement to contribute to the interdisciplinary recommendations in the URS Plan; facilitate the participation of the child/youth/family in the development of an interagency URS plan for the targeted behaviour; participate in case planning with URS Coordinators, family and providers to coordinate the plan, address issues, and refine the delivery of URS through collaborative problem-solving.
2. Individual Treatment - Through a process of strength-based assessment, goal formulation and treatment planning, provide brief counseling to improve psychosocial and social functioning; establish effective therapeutic relationships with the children/youth and provide supportive coaching, with a focus on building resilience, for caregivers.

Perks and Opportunities

Full-time salaried position: 37.5-hour workweek, with flexible scheduling expected to meet the needs of clients and the organization. Benefits and a moderate pension plan.

Once the probationary period is completed, option for working in office/home office.

Other information that candidates applying for this job should know:

We highly value qualified applicants who have Lived Experience with children and youth with complex special needs, or are Indigenous, 2SLGBTQ+, Black or People of Colour.

Bilingual or multi-lingual is an asset.

Salary: \$59,148 - \$67,707

Start Date: ASAP

Please submit a cover letter and resume by email to: careers@contactbrant.net with the subject title: URS Social Worker posting

Application Deadline: Thursday, November 14, 2024 at 2:00 p.m.

Only those selected for an interview will be contacted.

Contact Brant for Children's and Developmental Services
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