



FASD Service Coordinator Job Posting

Job Title: FASD Service Coordinator (Fetal Alcohol Spectrum Disorder)

Overview

Join our team to make a difference in the lives of children, youth, and families!

What is FASD Service Coordination? An MCCSS-funded service that delivers family-centred services to parents/caregivers of children and youth aged 0 – 18, and aged 18 - 21 if in school, with Fetal Alcohol Spectrum Disorder (FASD) and/or possible FASD.

What is an FASD Coordinator? The FASD Service Coordinator provides services to families/caregivers including support, education, and system navigation. FASD Coordinators:

- work with the families to develop a service plan based on their individual strengths and needs, informed by the child/youth and family's vision and goals.
- support connections to other services and, with consent, share information and the service plan so the family does not have to repeat their story.
- support connections to diagnostic supports (as available) and provide information to families as post-diagnosis support.
- work with the family, service providers and educators supporting the child/youth to build capacity, identify strategies and make adaptations to meet the child's needs.
- explore flexible and innovative approaches (e.g., a neurobehavioral approach) for service delivery to meet the needs of children/youth and families and to bring forward innovative solutions.
- facilitate parent-to-parent connections to promote peer support.

Contact Brant makes it simple for children, youth, and families to find community information and resources and connect to community services; we support families by bringing services together for a coordinated care plan. We are an Access Mechanism, the local Community Information Centre, the Lead Coordinating Agency, and the Hamilton-Niagara Region Lead Organization for the Ontario Autism Program's Urgent Response Service.

We are proud of our workplace culture, which is accepting and committed to diversity and inclusion and having a positive and supportive work environment.

Qualifications and Skills

Qualifications:

1. Bachelor or post-graduate degree in social sciences.
2. 5 years experience in the child/youth service system with proven service navigation and coordination skills and an expert knowledge of FASD.
3. Extensive knowledge of the range of cross-sectoral supports and services available to children, youth, and their families.

Competencies:

1. *Clinical Judgement* - Expert understanding of issues impacting children and youth, including neurodiversity, mental health, and sound knowledge of community, education, and health services.
2. *Collaboration* - Strong interpersonal skills in facilitation and collaboration that support developing and maintaining good working relationships and wraparound, interdisciplinary coordination.

3. *Service Navigation* - Respond to each family's needs by helping them navigate social education and health systems, demonstrating family-centred practice.
4. *Communication* - Strong communication skills (written, oral, listening and non-verbal).
5. *Role Modeling* - Champion and practice inclusion and equity.
6. *Implementation* - Strong organizational skills, the highest professional and confidentiality standards, ability to work independently and participate as a team member, flexibility, and a sense of humour.
7. *Continuous Learner* - Active learner; applies newly acquired knowledge in service delivery.

Conditions of Employment:

1. An acceptable police record check as a condition of hire and every 3 years thereafter, as well as an Offence Declaration in the alternate years.
2. Valid Ontario driver's licence with a reliable automobile and sufficient insurance for use on company business.

Key Responsibilities

See the full Job Description posted on our website, www.contactbrant.net

1. *Provide a coordinated, collaborative experience for each family:* Function as the key community support for parents/caregivers providing ongoing service navigation and clear information; facilitate access to relevant services for the child/youth; support connections to diagnostic services.
2. *Provide leadership in the development and maintenance of an interdisciplinary wraparound service approach:* Facilitate communication and case conferences that bring together family and relevant service providers in community services, education, and health sectors; work collaboratively with services to ensure roles and responsibilities are clearly identified and implemented; lead the development of a Service Plan based on individual strengths and needs
3. *Improve awareness of FASD:* Provide capacity-building opportunities through educational sessions and coaching for parents, caregivers, and professionals.

Perks and Opportunities

Full-time salaried position: 37.5-hour workweek, with flexible scheduling expected to meet the needs of clients and the organization.

Benefits and a moderate pension plan.

An option for a hybrid model of work from a home office with availability for in-person meetings as required.

Other information that candidates applying for this job should know:

We highly value qualified applicants who have Lived Experience with children and youth with complex special needs or are Indigenous, 2SLGBTQ+, Black or People of Colour.

Bilingual or multi-lingual is an asset.

Salary: \$59,148 to \$67,707.

Start Date: ASAP

Please submit a cover letter and resume by email to: careers@contactbrant.net, noting it is regarding the FASD Coordinator Posting.

Application Deadline: January 10, 2025

Only those selected for an interview will be contacted.

Contact Brant for Children's and Developmental Services
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